

NATIONAL ELECTRIFICATION ADMINISTRATION

	Component				Annual Target	2nd Quarter		
	Strategic Objectives (SO)/Strategic Measure (SM)	Formula	Weight	Rating System		Target	Actual	
Stakeholders	SO 1	To ensure that the Electric Cooperatives provide accessible, adequate, quality, and reliable service						
	SM 1	Number of completed and energized sitio projects	Total actual completed and energized sitio projects	25%	Actual/Target	1,817	350	282
	Sub-total			25%				
	SO 2	To generate peak performance among Electric Cooperatives to ensure competitiveness						
	SM 2	Percentage of ECs adopting the Performance Scorecard Model	$\frac{\text{ECs adopting performance scorecard}}{\text{Total number of ECs}}$	7%	Actual/Target	90% (109 ECs)	81% (98)	83% (101 ECs)
	SM 3	Improved EC Overall Performance Rating (2017) from "B" or "C" to at least "A" Rating	$\frac{\text{Number of improved ECs}}{\text{Total Number of ECs under "B" and "C"}}$	10%	Actual/Target	4	-	-
	SM 4	Number of EC officials and employees graduated from certification/competency programs	Absolute Number	8%	All or Nothing	2,150	650	1,432
Sub-total			25%					
Financial	SO 3	To sustain the organization's viability and ensure accountability and transparency						
	SM 5	Amount of loans facilitated (PHP Billion)	Below PHP 1B is 0%. For the amount \geq PHP 1B, 8% is proportionally distributed, i.e. $\frac{\text{Actual amount of loans facilitated} \geq \text{PHP 1B}}{(\text{Target amount} - \text{PHP 0.999B}) + 8\%} \times 100\%$	8%	Actual/Target	1.700	0.375	0.591
	SM 6	High collection efficiency maintained (%)	$\frac{\sum \text{amount collected}}{\sum \text{amortization due}}$	7%	Actual/Target	100	100	100
	Sub-total			15%				

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Internal Process	SO 4	To upgrade organizational infrastructures								
		SM 7	Percentage of sitio electrification projects funded that are fully compliant with NEA standards and specifications	$\frac{\text{Total compliant projects}}{\text{Total funded projects}}$	8%	Actual/Target	80% of projects done as of end Sept. 2018	-	-	
		SM 8	Percentage of sitios completed and energized within 180 calendar days from release of funds to ECs	Actual percentage of sitios completed and energized within 180 calendar days from release of funds to ECs [Target rate]	5%	Actual/Target	80	-	-	
		SM 9	Percentage of regular loans released within prescribed processing periods:							
		SM 9a	Regular-Term Loans (within 24 days)	$\frac{\text{Loans released within period}}{\text{Total complete loan applications}}$	4%	Actual/Target	100	100	100	
		SM 9b	Short-Term Loans (within 13 days)	$\frac{\text{Loans released within period}}{\text{Total complete loan applications}}$	4%	Actual/Target	100	100	100	
		SM 10	Percentage of calamity loans released within 7 days	$\frac{\text{Loans released within period}}{\text{Total complete loan applications}}$	4%	Actual/Target	85	85	100	
			Sub-total	25%						
Learning and Growth	SO 5	To enhance human resources' knowledge, skills and behavioral competencies								
		SM 11	QMS ISO Certification	Maintained ISO Certification	5%	All or Nothing	Surveillance Audit Passed	-	-	
		SM 12	Percentage of employees with required competencies met	Actual Accomplishment	5%	Actual/Target	60	-	-	
			Sub-total	10%						
			TOTAL	100%						

Note : 2018 NEA Performance Scorecard is still subject to GCG approval

Certified Correct:



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